

Approved in Open Board Meeting September 17, 2019

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA  
OFFICE OF THE SUPERINTENDENT

August 6, 2019  
Tuesday, 10:05 a.m.

MINUTES OF OPERATIONAL MEETING

The School Board of Broward County, Florida, met in regular session at 10:13 a.m. in the Board Room of the Kathleen C. Wright Administrative Center, 600 Southeast Third Avenue, Fort Lauderdale, Florida. Present were: School Board Members Heather Brinkworth, Chair; Donna P. Korn, Vice Chair; Lori Alhadeff; Robin Bartleman; Patricia Good; Laurie Rich Levinson; Ann Murray; Nora Rupert; Dr. Rosalind Osgood; Robert W. Runcie, Superintendent of Schools; and Barbara J. Myrick, Esq. (absent)

(Marylin Batista, Deputy General Counsel, sat on the dais in place of the General Counsel.)

**Call to Order** The Chair called the meeting to order and led the Pledge of Allegiance to the Flag of the United States of America.

**Moments of Silence** were held for Victor Rodriguez, a teacher from Apollo Middle; Jonathan Bruno, a student from Plantation High; and for the mass shootings in Texas and Ohio.

**Minutes for Approval** Motion was made by Ms. Korn, seconded by Mrs. Good and carried, to approve the official minutes for the following Board Meetings: Mrs. Alhadeff, Mrs. Bartleman, and Mrs. Rupert were absent for the vote. (6-0 vote)

- May 28, 2019 – Special School Board Meeting
- July 23, 2019 – Special – Expulsions

**Added/Changed Items** The Superintendent requested that the Board permit the following changes to the agenda:

- **Items** - Revised: G-3, EE-5, FF-1

The Chair approved the changes and announced the changes to the Agenda proposed by the Superintendent were accepted by the Chair after being determined that good cause had been established for said changes.

**Close Agenda** Upon motion by Mrs. Good, seconded by Ms. Korn and carried, the Agenda was approved and declared closed. Mrs. Alhadeff, Mrs. Bartleman, and Mrs. Rupert were absent for the vote. (6-0 vote)

**Committee Reports (10:30 a.m. or immediately following the G-3 Item)**

The following report was presented:

- Employee Unions/Groups - Anna Fusco, President, Broward Teachers Union (BTU)

This report may be viewed in its entirety at:  
<https://becon223.eduvision.tv/Default.aspx?q=d0F7qPKKlcfmtjfULqo9AQ%3d%3d>  
(Click on School Board Meeting 08-06-19.)

**Report - Superintendent** - None.

**Speakers (5 p.m. or immediately following the meeting)**

Trudy Jermanovich  
Doug Green  
Anna Marie Pierpont  
Terry Lopez-Preuss

**Consent Agenda** Following identification of those items Board Members and members of the public indicated they would like considered separately, motion was made by Ms. Korn, seconded by Mrs. Rupert and carried, to approve the Consent Agenda for the remaining items (**identified by \***). Mrs. Alhadeff and Mrs. Bartleman were absent for the vote. (7-0 vote)

**ITEMS**

(Consent Agenda Items are noted by a single letter, and Open Agenda Items are noted by double letters in accordance with Policy 1100A.)

**G. OFFICE OF HUMAN RESOURCES**

**\*G-1. Personnel Recommendations for Instructional Appointments and Leaves for 2019/2020 School Year (Approved)**

Approved the personnel recommendations for the 2019/2020 appointments and leaves as listed in the attached Executive Summary and respective lists for instructional staff. All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

**G-2. Personnel Recommendations for the instructional Separation of Employment or Discipline for the 2019/2020 School Year (Approved)**

Motion was made by Ms. Korn, seconded by Mrs. Rupert and carried, to approve the personnel recommendations for separation of employment or discipline as listed in the attached respective lists for instructional staff. All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida. Mrs. Alhadeff was absent for the vote. (8-0 vote)

Mrs. Rupert congratulated Joan King on her retirement and wished her well.

Mrs. Bartleman had concerns with the retention of teachers and stated she would meet with staff to share information as to what another district was doing to retain teachers. She inquired as to how many vacancies there were currently in the District.

Susan Rockelman, Director, Talent Acquisition & Operations, replied there were 101 classroom positions, 49 support-type positions, for a total of 150 instructional vacancies to date. She commented in terms of the number of vacancies that the District was doing better this year than last year when it had approximately 200 vacancies at this time.

Ms. Korn asked if the insurance coverage benefit was a factor for teachers giving a late notice to leave and that information is shared.

Ms. Rockelman responded the teachers receive an incentive of \$500 for early notification of their intent to leave and would also have their benefits covered over the summer; for example, if teachers provided notice in April they would be leaving the District in June, they would receive the \$500 early notification incentive plus health coverage for July and August. She said they try to get the word out early to encourage teachers to give that incentive notice in order to have time to fill those positions over the summer. She indicated notification was sent to principals as well as an email blast to teachers advising them of the incentive.

A vote was taken on this item.

**G-3. Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2019-2020 School Year (Approved)**

Motion was made by Mrs. Rupert, seconded by Dr. Osgood and carried, to approve the personnel recommendations for appointments and reassignments as listed on the attached Executive Summary, respective lists and individual appointments for Non-Instructional Employees. All recommendations are made pending security clearance and with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida. Mrs. Alhadeff was absent for the vote. (8-0 vote)

Following a vote on this item, newly-appointed District personnel were recognized and congratulated by the Board.

**G-4. Personnel Recommendations for Non-Instructional Separation of Employment and Discipline for the 2019-2020 School Year (Approved)**

Motion was made by Mrs. Rupert, seconded by Dr. Osgood and carried, to approve the personnel recommendations for separation of employment and discipline as listed on the attached respective lists for Non-Instructional staff. All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida. Mrs. Alhadeff was absent for the vote. (8-0 vote)

Mrs. Rupert commented pertaining to the discipline used when someone acts erratic and chooses not to participate in the Employee Assistance Program (EAP). She wanted to know what the next steps were to ensure the safety of that person, as well as others, and asked staff to provide the processes used to help employees in regards to mental health.

Mrs. Brinkworth added when there are serious behavioral issues, that staff was to ensure the consequences were similar for both students and adults.

A vote was taken on this item.

**G-5. Supplemental Pay Positions (Approved)**

Motion was made by Ms. Korn, seconded by Mrs. Rupert and carried, to approve the recommended supplemental pay positions of employees for the 2019/2020 school/fiscal year. Mrs. Alhadeff was absent for the vote. (8-0 vote)

No discussion was held and a vote was taken on this item.

**GG. OFFICE OF HUMAN RESOURCES**

**A. RESOLUTIONS**

**A-1. Resolution # 20-03, Adoption of Recommendations in the Student Generation Rate/School Impact Fee Study Update (Adopted)**

Motion was made by Ms. Korn, seconded by Mrs. Rupert and carried, to adopt Resolution # 20-03, which recommends that the Broward County Board of County Commissioners (Broward County Commission) should amend the Broward County Land Development Code (BCLDC) to include recommendations contained in the Student Generation Rate/School Impact Fee Study Update, Final Report dated July 23, 2019. Mrs. Alhadeff was absent for the vote. (8-0 vote)

The Chair received audience input on this item.

Mrs. Good thanked the public speakers from the builders' community. She stated as a member of the Oversight Committee there was a disagreement as to the viewpoint of those that spoke today by the Oversight Committee. She said ultimately it was up to the Broward County Commission to decide what happens, regardless of today's vote. She shared they looked at every aspect, such as exemptions for senior housing, affordable housing, the issuance of caps, and she believed the Oversight Committee did an excellent job looking at opportunities to minimize impacts to those developing within this County. She said every large district she knew of had utilized impact fees for debt service to build schools, in which developers have benefited from as well. She indicated the debt from building a school was handled the same way as a home or mortgage that takes several years to pay off, which was why impact fees were utilized for that purpose. She asked staff to provide comment as well.

Leslie Brown, Chief Portfolio Services Officer, replied that the Legal department reviewed it to ensure the work they were doing was allowable under the law. She said they also met with the Auditor General and looked at both sides to ensure what they were moving forward with made sense.

Mrs. Good stated there was no guessing involved with this and that consultants were used very heavily in discussions and on the proposal to move this forward today. She indicated she would be supporting this item and reiterated that it would ultimately go to the Broward County Commission for their consideration to decide on voting it up or down, or change it.

Mrs. Rich Levinson stated she also served on the Oversight Committee and commented that this process had been going on for 18 months and looking at it from every way possible. She said it was brought to a 7-3 vote at the Oversight Committee, which included elected officials sitting on the Committee as well. She indicated there were waivers for senior citizens, as well as low and very low units. She encouraged her colleagues to support this item.

Mrs. Brinkworth thanked her colleagues for sharing and the public speakers as well. She asked staff to speak to the ability to remove the audit finding.

Mrs. Brown responded that they worked it through the Capital Budget team who was able to provide to the Auditor the actual expenditures of each of those dollars based on the seats available and how the impact fees were applied to those seats. She said the Auditor was able to clear the finding.

A vote was taken on this item.

**AA. RESOLUTIONS**

**B. BOARD MEMBERS**

**BB. BOARD MEMBERS**

**CC. BOARD POLICIES**

**DD. OFFICE OF THE CHIEF AUDITOR**

**E. OFFICE OF STRATEGY & OPERATIONS**

**E-1. Pre-Qualification of Contractors - Superintendent's Recommendations  
Regarding Pre-Qualification Certification (Approved)**

Motion was made by Ms. Korn, seconded by Mrs. Rupert and carried, to approve the recommendation by the Superintendent indicated in the Superintendent Recommendations - Tracking Report. Mrs. Alhadeff was absent for the vote. (8-0 vote)

Mrs. Rupert inquired about the companies being renewed and/or their limits increased, if any of them were behind on their scheduled work. If so, what was the process to move forward.

Mary Coker, Director, Procurement & Warehousing Services, replied they were asking to certify two (2) companies and had received feedback from the Project Managers stating there may be some issues. She said they usually set up a meeting with Heery first to determine if any poor performance could be cured, and if not, they would pursue delinquency, which would be debarment until the issue was rectified, as well as suspension or revocation. She said part of the process was to cure the default, rather than calling for un-recertification.

Mrs. Rupert requested that staff email that information to the Board.

A vote was taken on this item.

**E-2. Supplier Diversity Outreach Program as of May 31, 2019 and June 30, 2019  
(Received)**

Motion was made by Ms. Korn, seconded by Mrs. Rupert and carried, to receive Supplier Diversity Outreach Program (SDOP) Reports. (9-0 vote)

Mrs. Alhadeff questioned staff as to why CBRE/Heery would attend a Broward County School Board Candidates Fundraiser.

Maurice Woods, Chief Strategy & Operations Officer, responded this was an outreach event that was explained at length at a prior Board meeting and he would be happy to meet with her individually. He indicated moving forward they would not be attending those types of events and with the new Manager in place there was a new vetting process that would have to be approved by management first before any staff could attend.

A vote was taken on this item.

**E-3. Recommendation to Approve Agreement FY20-031 - Community-Based Vocational Education Program (Approved)**

Motion was made by Ms. Korn, seconded by Mrs. Rupert and carried, to approve the above agreement with Publix Supermarkets, Inc. for its Community-Based Vocational Education Program (CBVE). Contract Term: Upon execution of all parties through June 15, 2022, 2 years, 10 months with an option for two (2) additional one-year renewal periods; User Department: Exceptional Student Learning Support (ESLS); Award Amount: None; Awarded Vendor(s): Publix Supermarkets, Inc.; Small/Minority/ Women Business Enterprise Vendor(s): None. (9-0 vote)

The Chair received audience input on this item.

Mrs. Rupert stated the Community-Based Vocational Education Program was absolutely wonderful and said Publix had always been a superb partner with the students. She wanted a list of the major business partners and said there should be some type of recognition of them, such as on the ESE website. She believed it would be a positive news story.

Mrs. Bartleman concurred and wanted to recognize Stacy Wolf from the audience who worked at Bright Horizons Center and was well-known and respected in the community. She said businesses not only needed to take on the students, but the District had to as well. She looked forward to the Superintendent and staff working to expand the opportunities for students.

A vote was taken on this item.

**\*E-4. Recommendation to Approve Agreement - FY20-106 - Business Associate Agreement (HIPAA/HITECH) (Approved)**

Approved the recommendation for the above Agreement. Contract Term: Commencing upon signature with no established expiration date; User Department: Accounting & Financial Reporting; Award Amount: None; Awarded Vendor(s): Gabriel, Roeder, Smith & Company (GRS); Small/Minority/Women Business Enterprise Vendor(s): None.

## EE. OFFICE OF STRATEGY & OPERATIONS

### EE-1. Grant Applications - Post-Submission

(Approved)

Motion was made by Ms. Korn, seconded by Mrs. Rupert and carried, to approve the submission of the following grant applications (A-R): **A.** Anthem Foundation, \$5,000 (requested) **B.** Board of County Commissioners..., \$7,700 (awarded) **C.** Broward County Farm Bureau, \$250 (requested) **D.** Community Foundation of Broward..., \$23,315 (requested) **E.** Florida Department of Education..., \$64,400 (requested) **F.** Frederick A. DeLuca Foundation, \$303,257 (awarded) **G.** FUND II Foundation..., \$235,000 (requested) **H.** Lowe's Toolbox for Education, \$2,615 (awarded) **I.** National Oceanic..., \$2,500 (awarded) **J.** NWEA..., \$10,000 (requested) **K.** Spencer Foundation..., \$400,000 (requested) **L.** State Farm..., \$500 (awarded) **M.** The SMART Ride, \$20,000 (requested) **N.** United States Department of Education - Mental Health..., \$2,500,000 (requested) **O.** United States Department of Education - Project School Emergency..., \$3,049,313 (requested) **P.** United States Department of Health and Human Services..., \$17,050,610 (awarded) **Q.** United States Department of Justice..., \$500,000 (requested) **R.** Wells Fargo..., \$5,000 (requested). (9-0 vote)

Mrs. Rupert thanked the Broward County Board of Commissioners for their grant of the P3 Eco-Challenge School Recognition Program and said it was a fabulous program. She also recognized the Frederick DeLuca Foundation, as well as the United States Department of Health and Human Services - Head Start/ Early Head Start program.

Mrs. Rich Levinson also commented on the P3 Challenge, in which several of her District 6 schools participated. In addition, she also acknowledged other partnerships and grants such as the Community Foundation of Broward, the NAF grant, South Plantation's new environmental grant, and The SMART Ride grant.

Dr. Osgood asked staff to continue to reach out to outside organizations to help implement and be volunteers to these grants.

Ms. Korn inquired as to what the impact would be for the Mental Health Demonstration grant.

Laurel Thompson, Director, Student Services, replied this grant would expand mental health services in the schools. The intern program would be expanded in three (3) departments; Student Services, Exceptional Student Learning Support (ESLS) for school psychology, and Student Support Initiatives & Recovery (SSI&R) for guidance. This would make the intern program more robust in terms of mental health training, and would provide a Broward Certification after completing the one-year program where students could be hired by the District after graduation.



**EE-2. Agreement with Broward Sheriff's Office - Law Enforcement Trust Fund (LETF) to benefit Whiddon-Rogers Education Center (Approved)**

Motion was made by Mrs. Bartleman, seconded by Mrs. Rich Levinson and carried, to approve the Agreement between The School Board of Broward County, Florida (as operator of Whiddon-Rogers Education Center), and the Broward Sheriff's Office. The Agreement begins the day of School Board approval and ends on September 1, 2020. (9-0 vote)

Agenda Items EE-2 and EE-3 were moved and discussed concurrently.

Mrs. Bartleman referred to Item EE-2 and stated she thought this was a great idea but wanted to ensure students over the age of 18 could participate in this program with the anticipation of getting a job and having any record expunged.

Valerie Wanza, Chief School Performance & Accountability Officer, replied as the grant progresses, they would work with the principal and help students with law enforcement piece to ensure they are not set up with a false sense with what they may accomplish in the future if there was not a way to get around their past experiences that could not be mitigated.

Referring to Item EE-3, Mrs. Bartleman wanted staff to clarify the process of delaying a diploma to go to Broward College (BC).

Sonja Clay, Task-Assigned Executive Director, Exceptional Student Learning Support, explained these students would be audited in class and would receive college experience on the BC campus. She said that students would have the opportunity to walk with their high school class, but receive their diploma after they finished BC. She added that the grant would be sustained as long as funding was available.

Dr. Osgood referred to Item EE-2, page 7, Article XXII, 12.1(e), pertaining to Public Records, and inquired if this agreement allowed the Broward Sheriff's Office (BSO) to obtain information in school records. She indicated she was supportive of the program but did not want anything included that would allow BSO and law enforcement to have access to information that would hurt students, and if that were the case, she would not be able to vote for it.

Dr. Wanza responded that this only spoke to services specifically for this grant, such as the number of students, the grade level of students, and so forth. She clarified that student discipline was not part of it and only the records connected to the services provided under this contract would be shared.

A vote was taken on these items.

**EE-3. Recommendation to Approve Agreement - FY20-079 - College Preparatory Transition Deferment Program (CPTDP) (Approved)**

Motion was made by Mrs. Bartleman, seconded by Mrs. Rich Levinson and carried, to approve the recommendation to award the above Agreement. Contract term: August 6, 2019 through June 15, 2022, 2 Years, 10 Months with an option for two (2) additional one-year renewal periods; User Department: Exceptional Student Learning Support (ESLS); Award Amount: \$149,559; Awarded Vendor(s): The District Board of Trustees of Broward College, Florida; Small/Minority/Women Business Enterprise Vendor(s): None. (9-0 vote)

Agenda Items EE-2 and EE-3 were moved and discussed concurrently.

A vote was taken on these items.

**EE-4. Recommendation of \$500,000 or Less - FY20-080 - Fire Extinguisher and Systems (Approved)**

Motion was made by Ms. Korn, seconded by Mrs. Rupert and carried, to approve the recommendation to award the above Invitation to Bid (ITB). Contract Term: October 1, 2019 through September 30, 2020, 1 Year; User Department: Physical Plant Operations (PPO); Award Amount: \$175,000; Awarded Vendor(s): City Fire, Inc.; Small/Minority/Women Business Enterprise Vendor(s): None. Mrs. Rupert was absent for the vote. (8-0 vote)

The Chair received audience input on this item.

Mrs. Rich Levinson was concerned that the vendor use for the last 6½ years was the same vendor for this item with no other bids. She believed the statement of work and specifications precluded other companies from bidding and she asked the Superintendent to look into this as well as for other items.

A vote was taken on this item.

**EE-5. Recommendation to Approve Extension and Additional Spending Authority - 13-038T - Fire Alarm Equipment, Parts and Components (Approved)**

Motion was made by Ms. Korn, seconded by Mrs. Alhadeff and carried, to approve the extension for the above Invitation to Bid (ITB). New Contract Term: December 4, 2012 through December 31, 2019, 7 Years, 3 Months; User Department: Physical Plant Operations (PPO); Additional Requested Amount: \$37,000; New Award Amount: \$1,037,000; Awarded Vendor(s): Bass-United Fire & Security Systems; DiversiFire Systems, Inc.; Silmar Electronics, Inc.; Small/Minority/Women Business Enterprise Vendor(s): DiversiFire Systems, Inc. (9-0 vote)

Mrs. Rich Levinson questioned why was there an extension for a few months and why was the new bid not ready.

Ms. Coker replied they needed an extension of three (3) months because it would be a sufficient amount of time to allow for specification changes and to back out for bid. She indicated they were going out to bid now and hopefully would receive a better response. She said they also did some outreach specifically to fire alarms, fire safety, and fire extinguishers, all related to the safety industry, and believed it would provide additional responses.

Mrs. Rich Levinson asked if this was also coordinated with the Safety, Security & Emergency Preparedness department.

Ms. Coker conveyed it was shared with the Chief Fire Official and the Physical Plant Operations (PPO) department. She said some of the specifications to repair existing systems were changed pertaining to the components.

Mr. Woods stated PPO would engage the Chief of Safety, Security & Emergency Preparedness in conversations as they vet the next bid.

A vote was taken on this item.

**EE-6. Recommendation for Renewal and Additional Spending Authority -  
16-109T – Stage Rigging Inspection (Approved)**

Motion was made by Ms. Korn, seconded by Mrs. Rupert and carried, to approve the first renewal for the above Invitation to Bid (ITB). New Contract Term: September 8, 2016 through September 30, 2020, 4 Years with an option for two (2) additional one-year periods; User Department: Physical Plant Operations (PPO); Additional Requested Amount: \$205,000; New Award Amount: 655,000; Awarded Vendor(s): International Fire Shield, Inc.; TomKat Rigging, LLC; Small/Minority/Women Business Enterprise Vendor(s): None. (9-0 vote)

The Chair received audience input on these items.

Agenda Items EE-6, EE-9, and EE-13 were moved concurrently.

No discussion was held and a vote was taken on these items.

**EE-7. Direct Negotiation Agreement - FY20-111 - Interactive Learning Experiences Software** **(Approved)**

Motion was made by Ms. Korn, seconded by Mrs. Rupert and carried, to approve the recommendation for the above agreement. Contract Term: August 6, 2019 through July 31, 2020, 1 Year; User Department: Innovative Learning; Award Amount: \$566,300; Awarded Vendor(s): Nearpod Inc.; Small/Minority/Women Business Enterprise Vendor(s): None. (9-0 vote)

The Chair received audience input on this item.

Discussion from the Board included, but was not limited to, how 5,000 teachers were using the software if this was a new contract; Learning.com software was being eliminated; schools would not have to pay for it; it was not being used in grades 10-12; students would not have access if a teacher was not using it; cost would have to be re-negotiated if there are more than 8,000 teachers using it; the need for a process for equity and distribution throughout the District; and the Board should be provided a list of who was using it.

A vote was taken on this item.

**EE-8. Recommendation for Second Amendment and Additional Spending Authority- 56-026E - Naviance Software** **(Approved)**

Motion was made by Ms. Korn, seconded by Mrs. Rupert and carried, to approve the recommendation to renew the above Agreement with additional spending authority. New Contract Term: September 29, 2015 through September 28, 2020, 5 Years; User Department: School Counseling & BRACE; Additional Requested Amount: \$395,000; New Award Amount: \$2,495,000; Awarded Vendor: Naviance, Inc.; Small/Minority/Women Enterprise Vendor(s): None. (9-0 vote)

The Chair received audience input on this item.

Mrs. Rich Levinson thanked the students that spoke. She was happy that the backup showed the utilization and for the implementation this year. She referred to the Executive Summary-Exhibit 1 and shared with staff the percentage for "Increase in Careers Added" should be 142% and not 242%.

Ms. Korn thought this was an awesome product and that every student could benefit from it. She stated when renewals come to the Board, the spend authority was being added to the prior one and staff needed to stop adding spend authority on top of spend authority. She said this was a renewal and should have its own spend authority. She indicated the purpose of a spend authority was a check and balance and should not be added to another spend authority that was not spent. It needs to align with the renewal and not the contract.

Ms. Coker responded that spend authority is only carried forward if it is not used during the life of the contract. She said they always included any unused spend authority to be added or deducted from what was required for one (1) year.

Mr. Runcie commented if carry-over of unspent funds was being used in any way to impact the number on the current spend authority, it was not a true spend authority. He said the Board needs to be provided with what the spend authority is for the current year without any additional funds in order to have a clear representation of the current spend authority. He stated the funds that were not used should go back into the General Fund. He said he would work with staff to have it fixed moving forward.

Dr. Osgood loved this program and was in support of any peer-led initiative. She wanted to know if there was an opportunity to reach out to BTU and other groups to help all team members feel comfortable using Naviance. She wanted to know if there was any type of component in the new teacher trainings that would expose those individuals to Naviance.

Ralph Aiello, Director, School Counseling & BRACE Advisement, replied that they recently had a new Counselors Academy which was part of the Teachers Academy, in which they review elements of Naviance with new counselors. He said it was included with the new Director training, as well as any scheduled BRACE training. He indicated they had trainings for teachers at least once a month and have also discussed Naviance with the unions in order to expand their use of it.

Dr. Osgood asked that Technical Support Professionals (TSPs) be included too.

Ms. Murray suggested finding a way to incorporate the program into middle schools as well.

Mrs. Brinkworth thanked the students for their input and their work as BRACE Cadets. She wanted to know if the data was available to identify who was using it and asked for staff to provide that to the Board in a follow-up as well student feedback for usage of it in the schools.

A vote was taken on this item.

**EE-9. Recommendation for Renewal and Additional Spending Authority -  
18-022R – Paints, Caulks, Sealers, Related Coatings, and Accessories  
(Approved)**

Motion was made by Ms. Korn, seconded by Mrs. Rupert and carried, to approve the second and final renewal and additional spending authority for the above Invitation to Bid (ITB). New Contract Term: October 1, 2017 through September 30, 2020, 1 Year with an option for two (2) additional one-year renewal periods; User Department: Physical Plant Operations (PPO); Additional Requested Amount: \$300,000; New Award Amount: \$925,000; Awarded Vendor(s): Acrylux Paint Manufacturing Co. Inc.; The Sherwin Williams Company; Stein Paint Company; Small/Minority/Women Business Enterprise Vendor(s): None. (9-0 vote)

The Chair received audience input on these items.

Agenda Items EE-6, EE-9, and EE-13 were moved concurrently.

No discussion was held and a vote was taken on these items.

**EE-10. Recommendation for Renewal and Additional Spending Authority -  
17-009V – School and Department Furniture  
(Approved as Amended)**

Motion was made by Ms. Korn, seconded by Mrs. Rupert and carried, to approve the first renewal and an increase in spending authority for the above Invitation to Bid (ITB). Contract Term: October 21, 2016, through September 30, 2020; 3 Years; 11 Months; User Department: All Departments; Additional Requested Amount: \$4,000,000; New Award Amount: \$14,170,000; Awarded Vendor(s): 21; Small/Minority/Women Business Enterprise Vendor(s): Apricot Office Interiors, Inc. See Supporting Docs for continuation of Requested Action. **This motion was superseded by Motion to Amend (page 14).** (9-0 vote)

The Chair received audience input on this item.

Concerns were primarily in regards to the discounts, the amount of vendors being used, spend authority and tracking the unused dollars, and whether the additions from SMART would be considered in this contract year.

Staff pointed out the Agenda Request Form (ARF) indicated this was a first renewal but was actually the second renewal and would need to be amended.

Motion to Amend (Carried)

Motion was made by Ms. Korn, seconded by Mrs. Bartleman and carried, to amend the Requested Action to reflect it was a second renewal and should read, "Approve the second renewal and...." (9-0 vote)

A vote was taken on the Motion to Amend.

A vote was taken on this item as amended.

**EE-11. Recommendation for Renewal and Additional Spending Authority -  
19-072R – Theater Dimming Racks and Related Stage Lighting Equipment  
(Approved)**

Motion was made by Ms. Korn, seconded by Mrs. Rupert and carried, to approve the first renewal and additional spending authority for the above Invitation to Bid (ITB). New Contract Term: October 1, 2018 through September 30, 2020, 2 Years; User Department: Multiple Departments; Additional Requested Amount: \$205,000; New Award Amount: \$1,124,884; Awarded Vendor(s): Stage Equipment & Lighting, Inc.; Miami Stagecraft, Inc.; Small/Minority/Women Business Enterprise Vendor(s): None. (9-0 vote)

The Chair received audience input on this item.

Mrs. Brinkworth inquired how schools were selected and if there was a rotation or a request from the school.

Sam Bays, Director, Physical Plant Operations, responded the issue was work order requests.

Mrs. Brinkworth asked if the forecast included requests by Applied Learning and School Choice Enhancement.

Joseph Luechauer, Curriculum Supervisor, Music & Performing Arts K-12, replied yes. He added that the request from Applied Learning was based on the SMART Bond and this new contract would ensure they could finish the project.

Mr. Bays was not aware of any School Choice enhancements in this arena.

A vote was taken on this item.

**EE-12. Recommendation of \$500,000 or Greater - FY20-024 - Paper and Plastic  
Items for Cafeterias  
(Approved)**

Motion was made by Ms. Korn, seconded by Mrs. Bartleman and carried, to approve the recommendation to award the above Invitation to Bid (ITB). Contract Term: October 1, 2019 through September 30, 2020, 1 Year with an option for two (2) additional one-year renewal periods; User Department: Food & Nutrition Services (FNS); Award Amount: \$1,425,000; Awarded Vendor(s): 8; Small/Women Business Enterprise Vendor(s): All Florida Paper; Glocecol LLC. (9-0 vote)

The Chair received audience input on this item.

Mrs. Bartleman stated staff was doing a great job getting away from using plastic. She wanted to know if Styrofoam cups were being removed.

Mr. Woods replied they were still using what was in inventory but would eventually be switching to paper.

A vote was taken on this item.

**EE-13. Recommendation of \$500,000 or Greater - FY20-078 - Miscellaneous  
Asbestos and Mold Abatement (Approved)**

Motion was made by Ms. Korn, seconded by Mrs. Rupert and carried, to approve the recommendation to award the above Invitation to Bid (ITB). Contract Term: September 1, 2019 through August 31, 2022, 3Years with an option for two (2) additional one-year renewal periods; User Department: Environmental Health & Safety (EH&S); Award Amount: \$3,583,000; Awarded Vendor(s): Decon Environmental & Engineering, Inc.; Prism Response, LLC; Simpson Environmental Services, Inc.; Small/Minority/Women Business Enterprise Vendor(s): None. (9-0 vote)

The Chair received audience input on these items.

Agenda Items EE-6, EE-9, and EE-13 were moved concurrently.

No discussion was held and a vote was taken on these items.

**F. OFFICE OF ACADEMICS**

**FF. OFFICE OF ACADEMICS**

**FF-1. State Mental Health Assistance Allocation Plan, School Year 2020  
(Approved)**

Motion was made by Ms. Korn, seconded by Mrs. Rupert and carried, to approve the proposed detailed Mental Health Assistance Plan that will be submitted to the State for use of funds set aside in Senate Bill 7030. Funding is for support of the expansion of comprehensive mental health services designed to address prevention, intervention, and postvention across the District, utilizing the Multi-tiered System of Support (MTSS) framework of service delivery. Mrs. Good was absent for the vote. (8-0 vote)

The Chair received audience input on this item.



Dr. Osgood stated the components of mental health were very different and should not be addressed by guidance counselors or teachers. She wanted to ensure what was being done here was in addition to what was already in place. She said moving forward it was important to have discussions on how the District was meeting the needs of families and the communities.

Antoine Hickman, Chief, Student Support Initiatives & Recovery Officer, replied this was in addition to what was in place and they were trying to address the more recent issues that had occurred in the last 18 months. He said they were planning to increase relationships with community partners and resources. He indicated they would have to outsource staff to fill the needs.

Mrs. Bartleman was unsure as to how the needs of everyone would be met and asked staff to provide more information at an upcoming Board Workshop. She had concerns about outsourcing due to the lack of psychologists.

Dr. Hickman responded there was a shortage across the country and some were lost to neighboring districts. He said the District already had agencies providing occupational therapy, physical therapy, speech therapy, as well as the school psychologists.

Mrs. Bartleman wanted to see the outsourcing costs when this comes back in a year. She stated there was only one (1) psychiatrist to service all the students in Broward County and wanted to know what was being done.

Dr. Hickman replied it had been a problem for four (4) years and they have continued to put it out to bid but it was difficult to get someone else.

Mrs. Rich Levinson commented she was looking forward to the 27<sup>th</sup> to see the integration of the state dollars with the budget for a total mental health picture. She commended staff for growing the District's psychologists and believed it was worth investing in. She mentioned there were many agencies that staff should reach out to in terms of hiring more psychologists, such as the Broward Behavioral Health Coalition, that were able and willing to partner with the District.

Ms. Korn stated students needed to be identified upfront when they are not identified by teachers and coaches. She said there were opportunities to be pro-active and look at who the student is for identification and that would provide an impact earlier, thereby helping the student to not get to a more critical point in his/her life.

A vote was taken on this item.

## H. OFFICE OF THE GENERAL COUNSEL

## HH. OFFICE OF THE GENERAL COUNSEL

## I. OFFICE OF THE SUPERINTENDENT

### **\*I-1. Administrative Complaint Joanna Marie Herring (Adopted)**

Adopted the Superintendent's recommendation to suspend the teacher, Joanna Marie Herring, for three (3) days without pay, and transmit the matter to the Division of Administrative Hearings ("DOAH") if a hearing is timely requested by the employee.

### **\*I-2. Administrative Complaint Georges Marc Gay (Adopted)**

Adopted the Superintendent's recommendation to suspend the teacher, Georges Marc Gay, for ten (10) days without pay, and transmit the matter to the Division of Administrative Hearings ("DOAH").

### **\*I-3. Administrative Complaint Mary L. Blackmon (POSTPONED 7/23/19) (Adopted)**

Adopted the Superintendent's recommendation to suspend the teacher, Mary L. Blackmon, for five (5) days without pay, and transmit the matter to the Division of Administrative Hearings ("DOAH").

## II. OFFICE OF THE SUPERINTENDENT

### **II-1. Amendment to the 2019-2020 Organizational Chart Page 17 - Safety, Security & Emergency Preparedness (Approved)**

Motion was made by Ms. Korn, seconded by Mrs. Rupert and carried, to approve amending Page 17 of the 2019-2020 Organizational Chart to include the seven (7) new Security Area Manager positions. Ms. Murray was absent for the vote. (8-0 vote)

The Chair received audience input on this item.

Ms. Korn commented the seven (7) Area Managers of Security positions were new and funded from the Referendum, and all the other added Referendum positions were below the line and school-based. She asked if staff knew when the 14 positions would be filled.

Brian Katz, Chief Safety, Security & Emergency Preparedness Officer, replied the original seven (7) positions would be filled by the start of school. He said when the Board approved the original seven (7) Area Security Managers, it was based on what staffing was at the time, but prior to the schools' allocation based on Referendum. The addition of these managers would support the doubling of security staff and if the security staff went away, the managers would go away with them.

A vote was taken on this item.

## **J. OFFICE OF FACILITIES & CONSTRUCTION**

**\*J-1. Amendments to Professional Services Agreements (CMAR) - Contract Versions 4/24/16, 10/11/16, 3/1/17, and 8/28/17 - Eight (8) Design Professionals - SMART Program Renovations (Approved)**

Approved thirteen (13) Amendments to the Professional Services Agreements (CMAR), Versions 4/24/16, 10/11/16, 3/1/17, and 8/28/17 for eight (8) Design Professionals.

**\*J-2. Authorization to Advertise for Bids - Boulevard Heights Elementary School - Hollywood - Rodriguez Architects, Inc. - SMART Program Renovations - Project No. P.002065 (Approved)**

Approved Authorization to Advertise for Bids, Boulevard Heights Elementary School, Rodriguez Architects, Inc., SMART Program Renovations, Project No. P.002065.

**\*J-3. Authorization to Advertise for Bids - Challenger Elementary School - Tamarac – Song & Associates, Inc. - SMART Program Renovations - Project No. P.002040 (Approved)**

Approved Authorization to Advertise for Bids, Challenger Elementary School, Song & Associates, Inc., SMART Program Renovations, Project No. P.002040.

**\*J-4. Authorization to Advertise for Bids - Millennium 6-12 Collegiate Academy - Tamarac - Song & Associates, Inc. - SMART Program Renovations - Project No. P.002046 (Approved)**

Approved Authorization to Advertise for Bids, Millennium 6-12 Collegiate Academy, Song & Associates, Inc., SMART Program Renovations, Project No. P.002046.

**\*J-5. Authorization to Advertise for Bids - Lakeside Elementary School -  
Pembroke Pines - Rodriguez Architects, Inc. - SMART Program Renovations -  
Project No. P.002070 (Approved)**

Approved Authorization to Advertise for Bids, Lakeside Elementary School,  
Rodriguez Architects, Inc., SMART Program Renovations, Project No. P.002070.

**\*J-6. Authorization to Advertise for Bids - Panther Run Elementary School -  
Pembroke Pines - CES Engineering Services, LLC - SMART Program  
Renovations - Project No. P.002069 (Approved)**

Approved Authorization to Advertise for Bids, Panther Run Elementary  
School, CES Engineering Services, LLC, SMART Program Renovations,  
Project No. P.002069.

**JJ. OFFICE OF FACILITIES & CONSTRUCTION**

**JJ-1. Construction Bid Recommendation of \$500,000 or Greater - ITB 19-161C –  
Embassy Creek Elementary School - Cooper City - G.E.C. Associates, Inc. -  
SMART Program Renovations - Project No. P.001897 (Approved)**

Motion was made by Ms. Korn, seconded by Mrs. Rupert and carried, to  
approve the recommendation to award the Construction Agreement to G.E.C.  
Associates, Inc. for the lump sum amount of \$3,436,445 and approve  
additional funding the amount of \$1,340,700. (9-0 vote)

Agenda Items JJ-1 through JJ-4 and JJ-6 were moved and discussed concurrently.

The Chair received audience input on these items.

Mrs. Bartleman commented there were only two (2) bidders and she wanted  
to ensure the District was getting the best price.

Frank Girardi, Executive Director, Capital Programs, replied they were  
running between 2-6 bids, depending on the project, which may be more  
enticing. He said all three (3) projects came in 6% less than the original price  
and they were receiving the better prices.

Mrs. Bartleman suggested staff go to other county districts for a comparison.

Mrs. Rich Levinson commended staff because there was a larger number of  
bidders on the other two (2) items pulled.

A vote was taken on these items.

**JJ-2. Construction Bid Recommendation of \$500,000 or Greater - ITB 19-146C – Fort Lauderdale High School - Fort Lauderdale - West Construction, Inc. - SMART Program Renovations - Project No. P.001839 (Approved)**

Motion was made by Ms. Korn, seconded by Mrs. Rupert and carried, to approve the recommendation to award the Construction Agreement to West Construction, Inc. for the lump sum amount of \$2,939,898.42 and approve additional funding in the amount of \$1,363,887. (9-0 vote)

Agenda Items JJ-1 through JJ-4 and JJ-6 were moved and discussed concurrently.

The Chair received audience input on these items.

A vote was taken on these items.

**JJ-3. Construction Bid Recommendation of \$500,000 or Greater - ITB 19-142C – Everglades High School - Miramar - LEGO Construction Co. - SMART Program Renovations - Project No. P.001985 (Approved)**

Motion was made by Ms. Korn, seconded by Mrs. Rupert and carried, to approve the recommendation to award the Construction Agreement to LEGO Construction Co. for the lump sum amount of \$5,091,140 and approve additional funding in the amount of \$2,707,254. (9-0 vote)

Agenda Items JJ-1 through JJ-4 and JJ-6 were moved and discussed concurrently.

The Chair received audience input on these items.

A vote was taken on these items.

**JJ-4. Second Amendment to Professional Services Agreement - Song & Associates, Inc. - Margate Elementary School - Margate - Project No. P.001647 - SMART Program Renovations - RFQ 16-088F (Approved)**

Motion was made by Ms. Korn, seconded by Mrs. Rupert and carried, to approve the Second Amendment to the Professional Services Agreement dated July 26, 2016 with Song & Associates, Inc., Margate Elementary School, Project No. P.001647, SMART Program Renovations, RFQ 16-088F, in the amount of \$297,000. (9-0 vote)

Agenda Items JJ-1 through JJ-4 and JJ-6 were moved and discussed concurrently.

The Chair received audience input on these items.

A vote was taken on these items.

**JJ-5. Sixth Amendment and Third Renewal of Program Manager - Owner's Representative Services Agreement - CBRE | Heery, Inc. - RFQ 15-115C**  
**(Approved)**

Motion was made by Ms. Korn, seconded by Mrs. Rupert and carried, to approve the Sixth Amendment and Third Renewal for the Program Manager – Owner's Representative Services Agreement, CBRE | Heery, Inc. Mrs. Brinkworth abstained from the vote. (8-0 vote)

Mrs. Brinkworth commented that she would be abstaining from the vote due to her husband's employment with CBRE.

A vote was taken on this item.

**JJ-6. Third Amendment and Third Renewal of Program Manager - Cost and Program Controls Services Agreement - Atkins North America, Inc. - RFQ 15-114C**  
**(Approved)**

Motion was made by Ms. Korn, seconded by Mrs. Rupert and carried, to approve the Third Amendment and Third Renewal of the Agreement for Program Manager Services, Cost and Program Controls, Atkins North America, Inc. (9-0 vote)

Agenda Items JJ-1 through JJ-4 and JJ-6 were moved and discussed concurrently.

The Chair received audience input on these items.

A vote was taken on these items.

**K. OFFICE OF FINANCIAL MANAGEMENT**

**K-1. Interim Financial Statements for the Period Ended May 31, 2019**  
**(Approved)**

Motion was made by Mrs. Good, seconded by Mrs. Rupert and carried, to approve the Interim Financial Statements for the Period Ended May 31, 2019. (9-0 vote)

The Chair received audience input on this item.

Comments by some Board Members in response to audience input about the lack of a line item for raises, included, but were not limited to, paying staff and teachers was critically important but an amount could not be placed as a line item without having negotiated it; the lack of a line item should not be interpreted as a lack of importance or priority; salaries are always a priority; teachers are valued; the public did not necessarily understand how the District was funded; and the Board had previously agreed that any surplus of leftover money would be used for raises.

A vote was taken on this item.

## **KK. OFFICE OF FINANCIAL MANAGEMENT**

### **L. OFFICE OF PORTFOLIO SERVICES**

### **LL. OFFICE OF PORTFOLIO SERVICES**

#### **LL-1. Premium Services Agreements Approval - 1 (Approved)**

Motion was made by Mrs. Rupert, seconded by Ms. Korn and carried, to approve the Premium Services Agreements between The School Board of Broward County, Florida (SBBC), and the listed governing boards. (9-0 vote)

Agenda Items LL-1 through LL-3 were moved concurrently.

No discussion was held and a vote was taken on these items.

#### **LL-2. Premium Services Agreements Approval - 2 (Approved)**

Motion was made by Mrs. Rupert, seconded by Ms. Korn and carried, to approve the Premium Services Agreements between The School Board of Broward County, Florida (SBBC), and the listed governing boards. (9-0 vote)

Agenda Items LL-1 through LL-3 were moved concurrently.

No discussion was held and a vote was taken on these items.

#### **LL-3. First Amendment to Lease Agreement with Early Learning Coalition of Florida (Approved)**

Motion was made by Mrs. Rupert, seconded by Ms. Korn and carried, to approve the First Amendment to Lease Agreement with the Early Learning Coalition of Florida to lease space at the Gulfstream Early Childhood Center of Excellence. (9-0 vote)

Agenda Items LL-1 through LL-3 were moved concurrently.

No discussion was held and a vote was taken on these items.

### **Board Members' Reports**

- Mrs. Good announced that the Broward Metropolitan Planning Organization (MPO) was doing a "Safe Walk to School" on September 2, 2019. She said MPO has provided funding for Safe Walk to School routes and asked the Superintendent to follow-up with staff.
- Dr. Osgood commented she wanted the Board to have a discussion on Public Relations and Marketing if there was a consensus. The Superintendent stated they had someone on the agenda to present on that topic. She also thanked him and staff for setting up the training for Education Support Professionals (ESPs).
- Ms. Korn concurred with her colleague on presentations to the Board and believed a conversation still needed to take place on the topic.

**Adjournment** This meeting was adjourned at 5:06 p.m.

/dvn